|  | Number Reported | \% of <br> Reported | Full-time Long-term Salaries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \# with Salary | $25^{\text {th }}$ <br> Percentile | Median |  | Mean |
| - Total Grads Class of 2017: 34,922 - Total Reported to NALP: 34,421 |  |  |  |  |  |  |  |
| Gender Reported: | 33,500 | 100.0 |  |  |  |  |  |
| Women | 16,605 | 49.6 | 9,708 | 52,000 | 67,000 | 150,000 | 93,533 |
| Men | 16,895 | 50.4 | 9,670 | 55,000 | 70,000 | 155,000 | 96,998 |
| Race Reported: | 31,478 | 100.0 |  |  |  |  |  |
| Minority | 9,716 | 30.9 | 5,061 | 55,000 | 71,000 | 180,000 | 99,215 |
| Nonminority | 21,762 | 69.1 | 13,296 | 53,308 | 68,000 | 130,000 | 92,233 |
| Gender \& Race Reported: | 31,196 | 100.0 |  |  |  |  |  |
| Minority Women | 5,524 | 17.7 | 2,916 | 52,000 | 70,000 | 180,000 | 97,119 |
| Minority Men | 4,082 | 13.1 | 2,097 | 57,000 | 75,000 | 180,000 | 102,444 |
| Non-minority Women | 9,946 | 31.9 | 6,249 | 52,000 | 65,000 | 125,000 | 90,494 |
| Non-minority Men | 11,644 | 37.3 | 6,978 | 55,000 | 70,000 | 132,000 | 93,726 |
| Employment Status Known: | 33,966 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated | 24,378 | 71.8 | 17,556 | 55,000 | 70,000 | 160,000 | 97,813 |
| JD Advantage | 4,193 | 12.3 | 1,750 | 50,000 | 65,000 | 85,000 | 74,375 |
| Other Professional | 1,110 | 3.3 | 369 | 48,000 | 65,000 | 98,500 | 82,051 |
| Non-professional | 399 | 1.2 | 43 | 27,000 | 40,000 | 50,000 | 44,756 |
| Empl-Job Type Unknown | 24 | 0.1 | - | - | - | - | - |
| Continuing Studies FT | 531 | 1.6 | - | - | - | - | - |
| Start date after 3/15/18 | 282 | 0.8 | - | - | - | - | - |
| Not employed/seeking | 2,606 | 7.7 | - | - | - | - | - |
| Not employed/not seeking | 443 | 1.3 | - | - | - | - | - |
| Total Employed or Continuing Studies: | 30,635 | 90.2 |  |  |  |  |  |
| Continuing Studies FT | 531 | 1.6 | - | - | - | - | - |
| Employed | 30,104 | 88.6 | 19,719 | 54,017 | 70,000 | 150,000 | 95,321 |
| Employment by Sector: | 30,062 | 99.9 |  |  |  |  |  |
| Private Sector | 20,569 | 68.3 | 13,104 | 65,000 | 100,000 | 180,000 | 114,831 |
| Public Sector | 9,493 | 31.5 | 6,611 | 48,000 | 55,000 | 62,591 | 56,671 |
| Full-time/Part-time Jobs: | 30,092 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated-FT | 23,906 | 79.4 | - | - | - | - | - |
| Bar Passage Reqd/Anticipated-PT | 467 | 1.6 | - | - | - | - | - |
| JD Advantage-FT | 3,534 | 11.7 | - | - | - | - | - |
| JD Advantage-PT | 659 | 2.2 | - | - | - | - | - |
| Other Professional-FT | 850 | 2.8 | - | - | - | - | - |
| Other Professional-PT | 258 | 0.9 | - | - | - | - | - |
| Non-professional-FT | 172 | 0.6 | - | - | - | - | - |
| Non-professional-PT | 225 | 0.7 | - | - | - | - | - |
| Job Type Unknown-FT | 4 | 0.0 | - | - | - | - | - |
| Job Type Unknown-PT | 17 | 0.1 | - | - | - | - | - |
| Employment Categories: | 30,104 | 100.0 |  |  |  |  |  |
| Education | 486 | 1.6 | 201 | 45,000 | 50,000 | 65,000 | 58,733 |
| Business | 4,179 | 13.9 | 1,825 | 60,000 | 75,000 | 100,000 | 84,500 |
| Judicial Clerk | 3,232 | 10.7 | 2,687 | 49,571 | 56,748 | 62,000 | 56,013 |
| Private Practice | 16,390 | 54.4 | 11,279 | 65,000 | 117,000 | 180,000 | 119,739 |
| Government | 3,614 | 12.0 | 2,311 | 48,000 | 60,000 | 66,268 | 60,361 |
| Public Interest | 2,161 | 7.2 | 1,412 | 45,000 | 50,000 | 57,000 | 51,590 |
| Unknown Type | 42 | 0.1 | - | - | - | - | - |
| Education Jobs: | 486 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated | 83 | 17.1 | 52 | 45,000 | 49,000 | 55,500 | 52,163 |
| JD Advantage | 259 | 53.3 | 108 | 45,850 | 52,500 | 65,000 | 61,838 |
| Other Professional | 136 | 28.0 | 40 | 44,500 | 53,000 | 70,000 | 59,386 |
| Non-professional | 8 | 1.6 | - | - | - | - | - |
| Business Jobs: | 4,179 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated | 1,107 | 26.5 | 607 | 62,000 | 75,000 | 95,000 | 81,724 |
| JD Advantage | 2,075 | 49.7 | 991 | 60,000 | 75,000 | 100,000 | 84,901 |
| Other Professional | 644 | 15.4 | 195 | 50,000 | 77,000 | 120,000 | 98,681 |
| Non-professional | 347 | 8.3 | 32 | 25,000 | 31,600 | 45,000 | 38,310 |
| Job Type Unknown | 6 | 0.1 | - | - | - | - | - |
| Private Practice Jobs: | 16,390 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated | 15,461 | 94.3 | 11,116 | 65,000 | 120,000 | 180,000 | 120,778 |
| JD Advantage | 848 | 5.2 | 153 | 35,360 | 43,680 | 55,000 | 49,404 |
| Other Professional | 71 | 0.4 | 10 | 24,000 | 37,500 | 64,000 | 41,000 |
| Non-professional | 9 | 0.1 | - | - | - | - | - |
| Job Type Unknown | 1 | 0.0 | - | - | - | - | - |
| Government Jobs: | 3,614 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated | 2,700 | 74.7 | 1,835 | 48,312 | 60,000 | 65,000 | 58,580 |
| JD Advantage | 682 | 18.9 | 362 | 47,500 | 59,466 | 76,000 | 66,952 |
| Other Professional | 209 | 5.8 | 105 | 46,000 | 62,640 | 85,875 | 68,124 |
| Non-professional | 20 | 0.6 | 9 | 50,000 | 62,000 | 82,000 | 67,732 |
| Job Type Unknown | 3 | 0.1 | - | - | - | - | - |


|  | Number of Reported | \% of Reported | Full-time Long-term Salaries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \# with Salary | 25th Percentile | Median | 75th <br> Percentile | Mean |
| Judicial Clerkships: | 3,232 | 100.0 |  |  |  |  |  |
| Federal clerkships | 1,169 | 36.2 | 1,031 | 60,000 | 62,046 | 66,379 | 63,006 |
| Local clerkships | 158 | 4.9 | 90 | 41,282 | 47,187 | 50,000 | 46,956 |
| State clerkships | 1,889 | 58.4 | 1,558 | 47,958 | 50,000 | 56,300 | 51,926 |
| Other/unknown clerkships | 16 | 0.5 | 8 | 41,250 | 51,500 | 62,500 | 52,725 |
| Public Interest Jobs: | 2,161 | 100.0 |  |  |  |  |  |
| Bar Passage Reqd/Anticipated | 1,786 | 82.6 | 1,259 | 45,000 | 50,000 | 56,750 | 51,084 |
| JD Advantage | 317 | 14.7 | 134 | 45,000 | 52,000 | 65,000 | 55,638 |
| Other Professional | 47 | 2.2 | 18 | 41,000 | 48,750 | 60,000 | 56,980 |
| Non-professional | 11 | 0.5 | - | - | - | - | - |
| Size of Firm: (\# of attorneys) | 16,390 | 100.0 |  |  |  |  |  |
| Solo Practitioner | 408 | 2.5 | - | - | - | - | - |
| 1-10 | 5,793 | 35.3 | 2,777 | 50,000 | 58,000 | 70,000 | 60,270 |
| 11-25 | 1,697 | 10.4 | 1,082 | 55,000 | 67,750 | 80,000 | 71,069 |
| 26-50 | 1,001 | 6.1 | 683 | 65,000 | 78,000 | 90,000 | 81,690 |
| 51-100 | 797 | 4.9 | 596 | 73,000 | 90,000 | 120,000 | 99,222 |
| 101-250 | 965 | 5.9 | 800 | 90,000 | 120,000 | 155,000 | 120,666 |
| 251-500 | 1,009 | 6.2 | 900 | 120,000 | 180,000 | 180,000 | 151,795 |
| 501+ | 4,610 | 28.1 | 4,399 | 180,000 | 180,000 | 180,000 | 171,628 |
| Unknown size | 110 | 0.7 | - | - | - | - | - |
| Type of Law Firm Job: | 15,951 | 100.0 |  |  |  |  |  |
| Associate | 14,187 | 88.9 | 10,476 | 70,000 | 120,000 | 180,000 | 122,198 |
| Staff Attorney | 274 | 1.7 | 115 | 50,000 | 60,000 | 85,000 | 69,839 |
| Law Clerk | 1,138 | 7.1 | 264 | 36,000 | 46,630 | 60,000 | 50,932 |
| Paralegal | 188 | 1.2 | 60 | 35,180 | 40,000 | 50,000 | 43,673 |
| Patent Agent | 9 | 0.1 | - | - | - | - | - |
| Manager/Administrator | 36 | 0.2 | 14 | 42,000 | 69,500 | 90,000 | 77,696 |
| Other Non-Attorney Position | 119 | 0.7 | 27 | 40,000 | 55,000 | 72,000 | 57,904 |
| Jobs Taken by Region: | 29,942 | 100.0 |  |  |  |  |  |
| New England | 1,462 | 4.9 | 937 | 55,000 | 72,000 | 160,000 | 98,251 |
| Mid-Atlantic | 6,172 | 20.6 | 4,813 | 60,000 | 100,000 | 180,000 | 116,703 |
| E North Central | 3,467 | 11.6 | 2,245 | 50,000 | 65,166 | 115,000 | 87,654 |
| W North Central | 1,567 | 5.2 | 1,017 | 50,000 | 60,000 | 80,000 | 70,441 |
| South Atlantic | 6,721 | 22.4 | 4,123 | 50,000 | 65,000 | 120,000 | 87,391 |
| E South Central | 1,027 | 3.4 | 596 | 48,000 | 60,000 | 75,000 | 65,151 |
| W South Central | 2,883 | 9.6 | 1,760 | 56,000 | 69,000 | 100,500 | 89,147 |
| Mountain | 1,752 | 5.9 | 986 | 54,000 | 60,000 | 76,024 | 70,986 |
| Pacific | 4,462 | 14.9 | 3,010 | 60,000 | 80,000 | 180,000 | 103,290 |
| US Territories | 24 | 0.1 | 14 | 53,000 | 60,000 | 62,000 | 57,156 |
| Foreign | 405 | 1.4 | 162 | 50,000 | 72,000 | 175,000 | 98,305 |
| Location of Jobs: | 29,942 | 100.0 |  |  |  |  |  |
| In-State | 20,028 | 66.9 | 12,790 | 52,000 | 66,917 | 115,000 | 89,138 |
| Out of State | 9,914 | 33.1 | 6,873 | 58,000 | 78,850 | 180,000 | 107,052 |

Note: Private sector includes jobs in law firms and business. All other jobs are considered public. Jobs with employer type reported as unknown are not included in either sector. Private practice includes 122 jobs with public interest law firms. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico.

Census regions:
New England - CT, ME, MA, NH, RI, VT
Mid-Atlantic - NJ, NY, PA
E North Central - IL, IN, MI, OH, WI
W North Central - IA, KS, MN, MO, NE, ND, SD
South Atlantic - DE, DE, FL, GA, MD, NC, CS, VA, WV
E South Central - AL, KY, MS, TN
W South Central - AR, LA, OK, TX
Mountain - AZ, CO, ID, MT, NV, NM, UT, WY
Pacific - AK, CA, HI, OR, WA

## Class of 2017 National Summary Report Job Characteristics by Employer Type

| Employer Type | \% Short-term | \% Part-time |
| :---: | :---: | :---: |
| Education | 26.7 | 26.1 |
| Business | 13.6 | 13.2 |
| Judicial Clerk | 2.4 | ... |
| Private Practice | 3.1 | 0.4 |
| Government | 5.7 | 4.0 |
| Public Interest | 8.1 | 3.7 |
| Total | 5.6 | $5 .$. |

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately but is included in the total. Short-term jobs last less than a year.

Class of 2017 National Summary Report

|  | Number Reported | \% of Reported |
| :---: | :---: | :---: |
| Source of Job | 22,921 | 100.0 |
| Fall OCI | 4,417 | 19.3 |
| Job fair/consortia | 518 | 2.3 |
| Job posting | 3,344 | 14.6 |
| Job posted online or in print | 1,526 | 6.7 |
| Clerkship application process or OSCAR | 855 | 3.7 |
| Return to Prior Job | 1,239 | 5.4 |
| Referral | 3,621 | 15.8 |
| Start own practice/business | 689 | 3.0 |
| Self-initiated/letter | 4,342 | 18.9 |
| Spring OCI | 511 | 2.2 |
| Temp agency | 129 | 0.6 |
| Other | 1,730 | 7.5 |
| Timing of Job Offer | 26,830 | 100.0 |
| Before Graduation | 16,197 | 60.4 |
| After Graduation | 10,633 | 39.6 |
| Search Status of Employed Grads | 23,596 | 100.0 |
| Seeking a different job | 3,582 | 15.2 |
| Not seeking a different job | 20,014 | 84.8 |

Note: Figures are based on jobs for which the item was reported, and thus counts do not add to the total number of jobs. Timing of job offer figures exclude graduates starting their own practice.

