

Note to Editors: *The following press release announces the return of Eric S. Dreiband to Jones Day as a partner in the Firm's Labor & Employment and Government Regulation Practices and based in Washington. Mr. Dreiband returns from the U.S. Department of Justice where he served as Assistant Attorney General of DOJ's Civil Rights Division. A photo is attached.*

Former Assistant Attorney General of DOJ Civil Rights Division Eric S. Dreiband Returns to Jones Day

The global law firm Jones Day announces that Eric S. Dreiband has returned to Jones Day as a partner in its Labor & Employment and Government Regulation Practices after serving as Assistant Attorney General for the Civil Rights Division of the U.S. Department of Justice from 2018 to 2021. He is based in Washington.

Mr. Dreiband originally joined Jones Day as a partner in July 2008, and represented companies in all aspects of civil rights, employment discrimination, wage and hour, and whistleblower investigations and litigation, areas in which he will continue to focus. In addition, he will advise and represent clients in investigations by, and litigation against, the U.S. Equal Employment Opportunity Commission, the U.S. Departments of Justice and Labor, and other federal, state, and local law enforcement agencies and in other complex litigation by private parties.

"Eric has always been a terrific resource for clients facing challenging employment law issues and his many years of government service in the civil rights, equal employment opportunity, and fair labor standards areas, has given him deep knowledge of federal government workplace rules and enforcement actions," said Matt Lampe who co-leads Jones Day's Labor & Employment Practice. "We look forward to his contributions on behalf of our clients."

From 2003 to 2005, Mr. Dreiband served as the general counsel of the U.S. Equal Employment Opportunity Commission. In that capacity, he directed the federal government's litigation of Title VII of the Civil Rights Act of 1964, the Equal Pay Act, the Age Discrimination in Employment Act, and the Americans with Disabilities Act. Prior to becoming EEOC general counsel, Mr. Dreiband served as deputy administrator of the U.S. Department of Labor's Wage and Hour Division. During this time he directed the federal government's enforcement of the Fair Labor Standards Act, the Family and Medical Leave Act, and other federal labor laws. For his contribution to the DOL's efforts to update the Fair Labor Standards Act's overtime exemption regulations, he received the Secretary of Labor's Exceptional Achievement Award.

Under Mr. Dreiband's leadership, the Civil Rights Division set several enforcement records; significantly expanded resources for human trafficking prosecutions; prosecuted illegal discrimination in education, employment, housing, and lending; opposed unlawful COVID-19-related civil liberty restrictions; and successfully litigated to protect the Constitutional and civil rights of all people in the United States.

"Eric's experience in the Civil Rights Division and his prior experience with the Equal Employment Opportunity Commission and Department of Labor will be of great value to our clients and we're excited to have him back," said Noel Francisco, Partner-in-Charge of Jones Day's Washington Office.

Mr. Dreiband received his A.B. from Princeton University and his M.T.S. from Harvard University. He received his J.D. with honors from the Northwestern University School of Law.

Jones Day is a global law firm with more than 2,500 lawyers in 42 offices across five continents. The Firm is distinguished by: a singular tradition of client service; the mutual commitment to, and the seamless collaboration of, a true partnership; formidable legal talent across multiple disciplines and jurisdictions; and shared professional values that focus on client needs.